

## Carter Ledyard Participates in Diversity Lab's Midsize Mansfield Rule

August 02, 2023

Carter Ledyard is proud to announce that as part of our goal to sustain a diverse and inclusive environment, the Firm is participating in the Midsize Law Firm Mansfield Rule certification program. The initiative is established by Diversity Lab and represents a longstanding commitment to increase transparency to enhance the best recruitment and promotion of a broad pool of candidates for leadership and high visibility positions. Carter Ledyard's formal commitment to these ends will continue beyond the duration of the period for midsize firms to earn "Mansfield Certification," in which we pledge to consider at least 30 percent women and diverse attorneys for promotions, lateral hiring, significant leadership roles, and inclusion on pitch teams.

The firm will implement the program in coordination with its Diversity Committee and CLM-Women. "By participating in the Mansfield Rule, we are ensuring that the firm consistently and consciously takes an inclusive approach when making important decisions that impact the next generation of firm leaders," said Managing Partner Judith Wallace.



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