

Jeffrey S. Boxer

Partner

Co-chair, Litigation Department, Chair, Trade Secrets and Restrictive Covenants Group



contact

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The people I serve appreciate my dedication to their matters and the seriousness with which I consider their goals, needs, and budgets. Whether I'm helping a client with no prior involvement in litigation issues or a big in-house legal department that deals with complex matters every day, I give each one the same level of undivided attention when we interact. I'm told I'm quite easy to work with and excel at connecting with people from a wide range of backgrounds.

Representing organizations across the United States and around the world, commercial litigator Jeffrey "Jeff" Boxer focuses his practice on employment law, non-compete agreements and other restrictive covenants, and protection of trade secrets. In his advisory role, he consults with clients on their workplace concerns and plans, reviews contracts and existing post-employment restrictive covenants, and updates or creates new restrictive covenants. He also advises clients that are considering hiring competitors' employees and counsels them on breach of contract and duty concerns. Additionally, Jeff handles a variety of other matters, including securities fraud, intellectual property and cross-border cases as well as business divorces.

On the complex commercial and business disputes side of his practice, Jeff represents clients in state and federal courts and in arbitrations before the Financial Institution Regulatory Authority (FINRA), American Arbitration Association (AAA), the International Court of Arbitration (ICC), the International

Institute for Conflict Prevention & Resolution (CPR), the International Centre for Dispute Resolution (ICDR), and other arbitration bodies.

Jeff works vigorously to protect his clients' interests and reduce the potential risks to business and trade secrets as well as other confidential information when exiting employees leave their companies. He also helps clients integrate new hires in a way that minimizes their risks and is respectful of former employer's legitimate interests while ensuring that new hires can contribute meaningfully once they join the client. His ability to see and understand all angles in the calculus of a matter— from both organizations' and the employee's perspectives—provides him with a strong advantage, which benefits clients. Because non-competes and related documents are intricately connected with how a company improves and increases profitability, Jeff finds it gratifying to help his clients plot their courses forward.

With expansive knowledge and familiarity with complex and ever-evolving areas of law, Jeff easily fields questions that few others can answer. He always emphasizes responsiveness, both in terms of turnaround time and tailoring his approach to each particular circumstance. Rejecting cookie-cutter protocols, Jeff and his team take the time to thoroughly but efficiently study and analyze clients' businesses, objectives, and opinions and take these factors into account when crafting strategies.

Experience

- **GFI Group:** Successfully prosecuted and defended numerous non-compete and trade secrets claims, including favorable settlement for plaintiff in a large FINRA arbitration against a major competitor.
- **U.S. Trust Corporation:** Represented trust company in connection with the mass resignations of the employees of its asset management division to form a competitive company; successfully enjoined theft and misuse of trade secrets and conducted jury trial on liability and damages through settlement in *U.S. Trust v. NewBridge Partners*.
- **Goldman Sachs & Co:** Provide advice and litigation concerning post-employment restrictive covenants, garden leave provisions, confidentiality agreements and trade secrets matters.
- **Inter-dealer Brokers:** Represented numerous inter-dealer brokers in employment and trade secrets litigations.
- **Diners Club Suisse, S.A.:** Successfully prosecuted multimillion dollar franchise contract claim in *Diners Club Suisse, S.A. v. Diners Club International, Inc.*
- **Iotron Industries Canada:** Obtained dismissal of multimillion dollar lawsuit against owner of commercial equipment by the lessee of the equipment in *E-BEAM Services, Inc. v. AECL Technologies, Inc. and Iotron Industries Canada, Inc.*
- **Central Research Laboratories:** Obtained a jury verdict for commissions of \$1 million in *Central Research Laboratories v. Dimensional Media Associates, Inc.*
- **Corporate Directors and Officers:** Defended former officers and directors of corporations in connection with charges that they diverted company assets.

Presentations

- "Non-Competition and Other Restrictive Covenants Advanced Study: Garden Leave, Non-Service Agreements, Enforcement Against Fired Employees," *Association of Corporate Counsel*, November 20, 2007
- "Protecting Trade Secrets and Confidential Information," *Association of Corporate Counsel*, April 27, 2006

Outside the Office

I spend a lot of time with family, and I have two kids who engage in a lot of activities. I'm also a huge hockey fan. Although I don't play anymore, I am a dedicated New York Islanders fan and will watch Islanders games – and essentially any other hockey that's on television – whenever I can.

Publications

- [New York State Legislature Considers Non-Compete Bills](#), February 24, 2025
- [New Developments in Enforcing Non-solicit of Employees Provisions in New York](#), *Thomson Reuters Westlaw*, May 19, 2022

- [OSHA's New Emergency Temporary Standard: Vaccinate or Test](#), November 8, 2021
- [With DOJ's Focus on Wage Fixing and No Poach Agreements, Non-Compete and Antitrust Laws Collide](#), *Thomson Reuters*, August 23, 2021
- [The Worst Place To Litigate Merchant Cash Advance Disputes Is Out-of-State, So Fix Your Contracts Already!](#), *New York Law Journal*, August 18, 2021
- [A New Administration Brings Continued Scrutiny to No-Poach Agreements](#), July 23, 2021
- [Overview of Biden Executive Order Addressing Non-Competes](#), July 15, 2021
- [Merchant Cash Advance Litigation Is Getting Wilder](#), *New York Law Journal*, July 2, 2021
- [Answers to Key Questions About Illinois' New Legislation Limiting Covenants Not to Compete and Not to Solicit](#), June 15, 2021
- [COVID-19 Vaccines: Updated Considerations for Employers](#), June 2, 2021
- [The New York HERO Act: Guidance for Employers](#), May 17, 2021
- [The Defend Trade Secrets Act: 2020 in Review](#), April 2, 2021
- [The American Rescue Plan Act Requires Employers to Provide Tax-Free COBRA Subsidy](#), April 2, 2021
- [One Year Later: Planning for a Post-Pandemic Workplace](#), March 11, 2021
- [Answers to Key Questions About Washington, D.C.'s New Legislation Limiting Non-Compete Agreements](#), February 21, 2021

Practices

Art Law
Canada Cross-Border
Cross-Border
Employment Law
International Arbitration
Legal Audit and Investigation
Financial Services Regulation and Enforcement

Admissions

Bar Admissions

New York

Court Admissions

U.S. Court of Appeals, Second Circuit
U.S. District Court, District of Connecticut
U.S. District Courts, Southern and Eastern Districts of New York
U.S. Tax Court

Affiliations

Member, The American Bar Association
Member, the Association of the Bar of the City of New York
Secretary of the Construction Law Committee, 1997-1999

Education

Fordham University School of Law (JD, 1992)

- *Fordham Law Review*

Lafayette College (BA, 1989)

Awards/Honors

Super Lawyers®, 2013-2024

