

## Melinda C. Church

Associate



### contact

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Melinda is an associate in the firm's Litigation & Disputes department. She is a fierce and candid advocate who advises clients on complex state and federal employment risks, investigations, compliance matters, and disputes.

Melinda provides clients with guidance on risk and compliance with state and federal employment laws. These include Title VII, the Americans with Disabilities Act ("ADA"), the Age Discrimination in Employment Act ("ADEA"), the New York State Human Rights Law ("NYSHRL"), and the New York City Human Rights Law ("NYCHRL"). She assists clients in conducting investigations, analyzing risk exposure, responding to the administrative complaint process, and preparing for mediation, litigation, and arbitration.

Melinda graduated with honors from Georgetown University Law Center. While pursuing her J.D., Melinda served on the Executive Board of the Barristers' Council Appellate Advocacy Team, and as a Notes Editor for the Georgetown Journal of Legal Ethics. She earned her B.A. in Political Science from The George Washington University.

### Experience

### Publications

- *The Ethics of Addiction and Legal Partnership Agreements: How Current Partnership Laws and the Rules of Professional Conduct Fail to Account for the Epidemic of Addiction in the Legal Profession*, 34 Geo. J. Legal Ethics 843, available at <https://www.law.georgetown.edu/legal-ethics-journal/wp-content/uploads/sites/24/2022/08/GT-GJLE210048.pdf> (Fall 2021).

## Outside the Office

Outside of work, Melinda enjoys yoga, reading, skydiving, and volunteering with the dogs at her local animal shelter.

## Practices

Litigation and Disputes  
Employment Law

## Admissions

### Bar Admissions

District of Columbia  
New York

### Court Admissions

U.S. District Court for the Southern District of New York

## Affiliations

New York Cares, Volunteer  
ASPCA, Volunteer

## Education

Georgetown University Law Center (JD, *cum laude*, 2022)  
The George Washington University (BA, 2018)